

REQUEST FOR BOARD ACTION / CONTRACT CONTROL FORM

Tracking Number: 5.

Date of Request: September 8, 2008

Date Request Received: September 8, 2008

Board Meeting Date Requested: September 15, 2008

Board Meeting Date Assigned: September 15, 2008

Short Title: Presentation Of The Pender County Classification And Compensation Study By Springsted, Incorporated.

- Request Status:**
- Request is proceeding to Board of Commissioners
 - More information is needed – see attached
 - Request on hold – no further information needed
 - Other:

Background: In early 2008 the Board of Commissioners contracted with Springsted Incorporated to conduct a classification and compensation study . The primary purpose of the study was to evaluate the competitiveness of current salary, benefits and pay compared to external market value; to develop a compensation strategy and salary structure that is fair internally and externally; and to evaluate the internal ranking of current positions based on job responsibilities and salaries. Mr. John Anzivino, Senior Vice President is present to provide the presentation and report.

(Administrative Use Only)

Specific Action Requested: .No specific action is requested at this meeting other than to receive the study, ask questions, discuss recommendations, and consider how the Board wishes to move forward with implementation.

CONTRACT TYPE

- Renewal
- For Service(s)
- Intergovernmental – County as Grantee
 - Federal Grantor
 - State Grantor
 - Grantor
- County as Grantor
 - County Funds
 - Other Funds:
- Revision
- For Equipment

Requested by: County Manager's Office
Department:
Title:
Contact Phone: 910-259-1200
Contact Fax: 910-259-1402

PURCHASING Budgeted Item: Yes No
Date Rec'd: Reviewed and Approved
 Comments on Reverse

Date Sent:

Signed:

ATTORNEY Reviewed and Approved
Date Rec'd: Legal Problem(s)
 Comments on Reverse

Date Sent:

Signed:

FINANCE Sufficient Funds Available
Date Rec'd Not Available
 Budget Amendment Necessary
 Budgeted Amendment is Attached
 Comments on Reverse

Date Sent:

Signed:

CLERK Signature(s) Required:
 Board Chairman/County Manager
 Other:

Date Rec'd Approved by Board: Yes No
At meeting on