



REQUEST FOR BOARD ACTION

ITEM NO. 15.

DATE OF REQUEST: 12/22/08

REQUESTED BY: David J. McCole - Finance Officer - Finance Department

SHORT TITLE: Resolution Renewing Insurance Contracts: Medical/Dental, Worker's Compensation, Life And Business Insurance.

BACKGROUND: Pender County is partially self-funded for Medical/Dental as well as Worker's Compensation claims. These plans require an administration company and excess loss coverage only. Business insurance coverage and Life insurance are fully insured plans.

* Medical /Dental - Request to renew contract with third party administration company Employer's Direct Health. Madison Life would provide reinsurance coverage at a combined \$2,368,000 cost and exposure. This is a 9.7% increase compared to 2007-2008 rates. The physician provider network, the benefits, and the premium cost to the employees would remain the same as current plan. Budget Codes 50-463000 (Administrative) and 50-463500 (Claims)

* Business Insurance -Remain with incumbent NCACC at a decreased cost of \$302,267. Budget Code 660-405401 (Insurance Claims)

* Workers Compensation - Remain with incumbent Discovery Insurance Company for administration at a cost of \$25,302 which is a .03% increase over last year. Request to renew contract with excess loss coverage through WA Moore for a cost of \$46,841 which is a 23% increase over last year's. Budget Code 660-405401 (Insurance Claims)

* Life - Remain with Shenandoah Life Insurance Company- \$28.80 annual per employee cost. This is no change from 07'-08' rates. Budget Code 50-464000

SPECIFIC ACTION REQUESTED: The Board of Commissioners is requested to review and approve the 2008-2009 insurance contract agreements.

COUNTY MANAGER'S RECOMMENDATION

Respectfully recommend approval.

MT

Initial

RESOLUTION

NOW, THEREFORE BE IT RESOLVED by the Pender County Board of Commissioners that contact agreements be approved for insurance providers as noted below:

- A. Medical/Dental: Madison Life
- B. Business Insurance: NCACC
- C. Worker's Compensation: Discovery Insurance Company
- D. Life Insurance: Shenandoah Life

AMENDMENTS:

MOVED _____ SECONDED _____

APPROVED _____ DENIED _____ UNANIMOUS

YEA VOTES: Tate ___ Brown ___ Blanchard ___ Rivenbark ___ Williams ___

Jimmy T. Tate, Chairman 01/05/09
Date

ATTEST 01/05/09
Date