



PUBLIC INFORMATION

ITEM NO. 1

DATE OF MEETING: April 19, 2010

REQUESTED BY: Jimmy T. Tate, Chairman of the Board of Commissioners

SHORT TITLE: Recognition of 2010 Pender County Volunteer Citizen of the Year and 2010 Pender County Outstanding Employee of the Year

BACKGROUND: One of the Board's initiatives has been to create a public recognition program to recognize outstanding citizen volunteers in Pender County, and also to recognize outstanding County employees. During the fall of 2009 the County Manager appointed an employee committee to recommend guidelines and procedures for implementing a Citizen Volunteer of the Year and Outstanding Employee of the Year recognition award. The Committee subsequently developed eligibility requirements, nomination criteria and a process for each award. Further, the Committee proposed the process be advertised, and that nominations be accepted through February 15, 2010. A copy of the nomination forms is attached.

The Committee received nominations for both awards, and subsequently narrowed the nominations to three for each category. The nominations were presented to the Board of Commissioners for final selection of a winner for each award. The recommendations by the Committee, and the final selections by the Board, were undertaken anonymously. Neither the Committee nor the Board of Commissioners were provided names of the nominees, only the nomination supporting information.

The winners of each award were announced at the State of the County address on April 8, 2010, but they are being publicly recognized and honored at the Board meeting today. A summary of the comments from each of the nomination forms is attached, which exemplifies their selection for the awards.

Chairman Jimmy T. Tate will present the awards on behalf of the Board of Commissioners. A plaque with names of annual award winners will be displayed in the Board Meeting Room, and each award winner will be presented with a memento.

2010 PENDER COUNTY CITIZEN VOLUNTEER OF THE YEAR

Nomination Criteria:

1. Demonstrates a concern for the all round development of the community.
2. Presents a positive image of the county.
3. Participates regularly in community projects.
4. Shows evidence of on-going leadership and dedication.
5. Demonstrates a commitment to improving the quality of community life.
6. Contributes time, energy, leadership and resources to enhance area organizations, or community programs/initiatives.

Summary of Comments in Nomination that describe this nominee:

- “an outstanding leader to the young people in our community”
- “she has the biggest, most caring heart”
- “she is a bus driver and a cafeteria worker at our local elementary school”
- “she has kids on her bus involved in food drives during the holidays”
- “she ensures families in the community get nice holiday meals, and that they can wake up to presents under their tree at Christmas”
- “she is a volunteer with the American Legion, where she is Vice President ”
- “she is teaching children that leadership and dedication is a great foundation for their future”
- “she collects beverage tops for the Ronald McDonald House, a home away from home for families with hospitalized children”
- “she collects labels from water bottles to raise money for the school”
- “she is doing something all year round to make our community a better place”
- “she is a great role model for our children and adults alike”

2010 PENDER COUNTY OUTSTANDING EMPLOYEE OF THE YEAR

Nomination Criteria:

1. Consistently provides a high quality of work.
2. Takes initiative to make things better by going above and beyond required duties.
3. Demonstrates ethical and professional behavior and exceptional dependability.
4. Serves as a role model through positive interactions with customers and coworkers.
5. Exhibits positive attitude; inspires others to excel.
6. Steps up to cooperatively work through problems offering solutions in a professional manner; treats problems as opportunities.

Sample comments in Nomination that describe this employee:

- “this person displays the leadership and knowledge to take a team and achieve remarkable goals and objectives”
- “constantly going above and beyond to make sure tasks are completed on time and with an extreme focus on detail and quality”
- “always there to lend a helping hand”
- “takes ownership of projects”
- “in times of elevated stress and confusion... reminds us to keep cool heads and to look at a problem from more than one viewpoint”
- “gives you their word and sticks to it...ensures that things are taken care of”
- “one of the most caring, trustworthy, polite and honest people I know”
- “can always count on this person to tell the truth”
- “pours everything that he has into his job without giving it a second thought”