



REQUEST FOR BOARD ACTION

ITEM NO. 11.

DATE OF MEETING: 8/16/10

REQUESTED BY: Dave McCole, Finance Officer

SHORT TITLE: Resolution Renewing Insurance Contracts: Medical/Dental, Business, Worker's Compensation, and Life

BACKGROUND: Pender County is partially self-funded for Medical/Dental as well as Worker's Compensation claims. These plans require an administration company and excess loss coverage only. Business insurance coverage and Life insurance are fully insured plans.

* Medical /Dental - Request to renew contract with third party administration company Employer's Direct Health. Madison Life would provide reinsurance coverage at a combined \$2,467,554 cost and exposure. This is a 3.7% decrease compared to 2009-2010 rates. The physician provider network, the benefits, and the premium cost to the employees would remain the same as current plan. Budget Codes 50-463000 (Administrative) and 50-463500 (Claims)

* Business Insurance -Remain with incumbent NCACC at a decreased cost of \$280,707. Budget Code 660-405401 (Insurance Claims)

* Workers Compensation - Remain with incumbent Discovery Insurance Company for administration at a cost of \$25,235 and \$5,000 for Centers for Medicare and Medicaid services mandatory reporting. There is no change from 09-10 rates. Request to renew contract with excess loss coverage through WA Moore for a cost of \$39,283 which is the same as last year's. Budget Code 52-463001 (Insurance Claims)

* Life - Remain with Guardian Life Insurance Company- \$28.80 annual per employee cost. There is no change from 09'-10' rates. Budget Code 50-464000

SPECIFIC ACTION REQUESTED: The Board of Commissioners is requested to review and approve the FY 2010-2011 insurance contract agreements.

COUNTY MANAGER'S RECOMMENDATION

Respectfully recommend approval.

MB
Initial

RESOLUTION

NOW, THEREFORE BE IT RESOLVED by the Pender County Board of Commissioners that:

contact agreements be approved for insurance providers as noted below:

- A. Medical/Dental: Madison Life
- B. Business Insurance: NCACC
- C. Worker's Compensation: Discovery Insurance Company
- D. Life Insurance: Guardian Life

AMENDMENTS:

MOVED _____ SECONDED _____

APPROVED _____ DENIED _____ UNANIMOUS

YEA VOTES: Tate ___ Blanchard ___ Brown ___ Rivenbark ___ Williams ___

Jimmy T. Tate, Chairman 8/16/10
Date

ATTEST 8/16/10
Date