



## REQUEST FOR BOARD ACTION

ITEM NO. 12.

**DATE OF MEETING:** September 20, 2010

**REQUESTED BY:** Dr. Reta M. Shiver, Director, Department of Social Services

**SHORT TITLE:** Resolution Amending the County's Pay & Classification Plan to Establish a Clinical Social Worker Position - (Grade 71) in the Pender County Department of Social Services

**BACKGROUND:** The Pender County Juvenile Crime Prevention Council (in conjunction with Pender County DSS) submitted a grant for a Licensed Clinical Therapist for Pender County. After review of program agreements and based on recommendation by the funding and review committee, the position was approved. Having a therapist position on site at DSS will provide tremendous savings in Social Worker time and travel. Social Worker will be able to accomplish more documentation and making contacts in other cases because hours will be spent at desks rather than on the road traveling and/or sitting in therapists offices out of town. DSS will be able to serve more children in a more timely manner. Pender County will save hourly wages paid to Social Workers, wear and tear on vehicles, and fuel costs. Direct cost savings is estimated at \$44,000.

**SPECIFIC ACTION REQUESTED:** To consider a resolution to amend the County's Pay and Classification Plan to establish a Clinical Social Worker in the Department of Social Services at a salary grade 71.

**COUNTY MANAGER'S RECOMMENDATION**

Respectfully recommend approval.

JB  
Initial

**RESOLUTION**

**NOW, THEREFORE BE IT RESOLVED** by the Pender County Board of Commissioners that

the County's Pay & Classification Plan is hereby amended to add a Clinical Social Worker position - (Grade 71) in the Department of Social Services. The County Manager is authorized to execute any/all documents necessary to implement the resolution.

**AMENDMENTS:**

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_

APPROVED \_\_\_\_\_ DENIED \_\_\_\_\_ UNANIMOUS

YEA VOTES: Tate \_\_\_ Blanchard \_\_\_ Brown \_\_\_ Rivenbark \_\_\_ Williams \_\_\_

\_\_\_\_\_  
Jimmy T. Tate, Chairman      9/20/2010  
Date

\_\_\_\_\_  
ATTEST      9/20/2010  
Date