



REQUEST FOR BOARD ACTION

ITEM NO. 18.

DATE OF MEETING: July 23, 2012

REQUESTED BY: Mr. Jimmy T. Tate, Pender County Commission, Vice-Chairman

SHORT TITLE: Resolution Requesting Authorization to Amend the Fiscal Year 12/13 Budget to Appropriate Funds for a One-time Employee Bonus, Total Not-to-Exceed \$265,000.00.

BACKGROUND: Pender County Employees have not received an “across-the-board” salary increase in over four years. This resolution would give those Pender County Employees (who have been employed with the county for 6 months or longer as of August 31, 2012) working between 20.00 – 31.99 average hours per week would receive \$300.00 in bonus pay, and those Pender County Employees (who have been employed with the county for 6 months or longer as of August 31, 2012) working 32.00 hours or more per week average would receive \$600.00 in bonus pay. As of July 2012 the total cost of this proposal was \$259,964.00. However, due to fluctuations in the county’s employment base, this resolution places a total monetary “not to exceed cap” on this proposal at \$265,000.00. To be eligible, employees receiving the bonus must qualify under the county’s personnel guidelines and be actively employed with Pender County as of August 31, 2012. This bonus is recommended to be disbursed the first pay-period in September 2012.

*Pender County Employees who received a salary increase in this year’s FY 12/13 Budget (as amended and approved on 06-18-2012) would not be eligible for this bonus. This bonus will apply to Pender County Employees only.

SPECIFIC ACTION REQUESTED: To consider a resolution authorizing an amount of up to \$265,000.00 for Fiscal Year 2012-2013 be appropriated for Pender County Employee Bonuses.

*This amount is not a budgeted item in the FY 12/13 approved budget and is recommended to be funded from the following line items:

Vehicle Replacement Fund #65: \$250,000.00 from Line Item #407403

General Fund Contingency #999: Up to \$15,000.00 from Line Item #499400

COUNTY MANAGER'S RECOMMENDATION

Respectfully recommend approval.


Initial

RESOLUTION

NOW, THEREFORE, BE IT RESOLVED by the Pender County Board of Commissioners, that

the County Manager be authorized to appropriate \$250,000.00 from the Vehicle Replacement Fund #65, Line Item #407403, and up to \$15,000.00 from the General Fund Contingency #999, Line Item #499400 for FY 2012-2013. The County Manager is authorized to execute any and all documents necessary to implement this resolution.

AMENDMENTS:

MOVED _____ SECONDED _____

APPROVED _____ DENIED _____ UNANIMOUS

YEA VOTES: Brown ___ Tate ___ Rivenbark ___ Ward ___ Williams ___

George Brown, Chairman 07/23/12
Date

ATTEST 07/23/12
Date