



PUBLIC INFORMATION

ITEM NO. 12.

DATE OF MEETING: April 2, 2013

REQUESTED BY: Erik Harvey, Director, ITS Department, and Butch Watson, Director, Finance Department

SHORT TITLE: Discussion of Kronos Time and Attendance System Software, Maintenance, Support, and Equipment from Kronos Systems, Inc.

BACKGROUND: It was requested by the County Manager's Office to begin researching and evaluating a Time Clock and Attendance System that would integrate with the County's financial system and enhance Human Resources and payroll staff's ability to manage and monitor County employees' time and attendance. The time-tracking software, working in tandem with data collection devices such as bio-metric swipe machines, will assist with accountability, controlling labor costs, minimize compliance risk, and improve workforce productivity. The Pender County Manager's Office, Finance, Human Resources, and IT Department evaluated and demoed three Time & Attendance Systems:

- Kronos Systems, Inc.
- Time Clock Plus
- WaspTime

Staff has prepared a Time Clock and Attendance System presentation to share its' findings with the Board of Commissioners.