**REQUEST FOR BOARD ACTION**

**ITEM NO.** 10.

**DATE OF MEETING:** September 2, 2014

**REQUESTED BY:** Mrs. Carolyn Moser, Health and Human Services Director
Dr. Reta M. Shiver, Department of Social Services Director

**SHORT TITLE:** Resolution to approve pay increases for six temporary Income Maintenance Caseworkers from $10.00/hour to $13.30/hour

**BACKGROUND:** Temporary contract Income Maintenance Caseworkers were hired to assist with NCFAST. The current pay is equivalent to a lower level Processing Assistant's salary versus a Caseworker's salary which is more in line with the duties of a Caseworker position. Job responsibilities are greater for a Caseworker. Total budget increase for FY 14-15 is $47,678.40. Federal approval has been given to reimburse counties 75% of this cost ($35,758.80). Final county portion through 6-30-2015 will be $11,919.60. Funding is in the DSS budget and will require no additional county appropriations.

**SPECIFIC ACTION REQUESTED:** To consider a resolution approving pay increases for six temporary Income Maintenance Caseworkers at DSS for FY 14-15.

**COUNTY MANAGER'S RECOMMENDATION**

Respectfully recommend approval.

RM
Initial

**RESOLUTION**

**NOW, THEREFORE BE IT RESOLVED** by the Pender County Board of Commissioners that:

the Board hereby authorizes approval of pay increases from $10/hour to 13.30/hour for six temporary Income Maintenance Caseworkers at DSS for FY 14-15.

The Chairman/County Manager is authorized to execute any/all documents necessary to implement this resolution.

**AMENDMENTS:**

MOVED_____ SECONDED_____

APPROVED_____ DENIED_____UNANIMOUS

YEA VOTES: Williams_____ McCoy ____ Brown ____ Tate_____Ward_____

_____ August 4, 2014
James David Williams, Chairman Date

_____ August 4, 2014
ATTEST Date