



REQUEST FOR BOARD ACTION

ITEM NO. 19

DATE OF MEETING: May 2, 2016

REQUESTED BY: Carolyn Moser, Health and Human Services Director, Health Department

SHORT TITLE: Approval to Pay DSS Workers on Call.

BACKGROUND: Seeking approval to pay DSS Child and Adult Protective Services Workers and Supervisors on-call pay (\$4,050 for FY 15-16). On-call extends from 8:00 a.m. Monday to the following Monday at 8:00 a.m. In August 2015, the DSS Organizational Assessment included Recommendation #23: "Maintain current Child Welfare caseload sizes & implement on-call Social Workers (one or two)."

On-call processes were obtained from four surrounding counties (Brunswick, Duplin, New Hanover & Onslow). Each county had a different on-call procedure (i.e. Daily Stipends; hiring 2 on-call social workers; one social worker & supervisor rotation). Meetings with DSS Social Workers regarding the various options resulted in "weekly on-call pay proposal:

\$250.00 / worker

\$200.00 / Supervisor

\$450.00 / week x 52 weeks = \$23,400 / year

This was determined to be the most economical plan also. This proposal was reviewed by Human Resources and approved. No additional funding is requested, money is in the budget.

SPECIFIC ACTION REQUESTED: To consider approving a request to pay DSS Workers on Call.